

EMPLOYMENT CONTRACT

This Employment Contract is made on [DATE] between [EMPLOYER NAME], of [ADDRESS] (the "Employer"), and [EMPLOYEE NAME], of [ADDRESS] (the "Employee").

The Parties agree as follows:

1. Position and Duties

The Employee is employed as [JOB TITLE], reporting to [MANAGER/ROLE], with duties as described in the attached job description and as reasonably assigned.

2. Commencement and Probation

Employment begins on [START DATE], subject to a probationary period of [NUMBER] months during which either party may terminate with [NUMBER] days' notice.

3. Place and Hours of Work

The normal place of work is [LOCATION]. Working hours are [HOURS] per week, [DAYS], from [TIME] to [TIME], with breaks as required by law.

4. Salary and Benefits

The Employee shall receive a gross salary of [AMOUNT] per [MONTH/YEAR], paid [FREQUENCY]. Additional benefits: [LIST — e.g. health insurance, allowances, bonus scheme].

5. Annual Leave

The Employee is entitled to [NUMBER] days of paid annual leave per year, plus public holidays, scheduled by agreement with the Employer.

6. Sick Leave

Sick leave is provided in accordance with [COMPANY POLICY / APPLICABLE LAW]. The Employee shall notify the Employer promptly and provide medical certificates where required.

7. Confidentiality

The Employee shall not, during or after employment, disclose the Employer's confidential information except as required to perform their duties or by law.

8. Intellectual Property

Work products created in the course of employment belong to the Employer.

9. Termination

After probation, either party may terminate with [NUMBER] days'/months' written notice. The Employer may terminate without notice for gross misconduct.

10. Post-Employment

For [NUMBER] months after termination, the Employee shall not solicit the Employer's clients or staff. [Include/adjust per local law.]

11. Governing Law

This Contract is governed by the laws of [JURISDICTION] and applicable labour regulations, which prevail over any inconsistent term.

IN WITNESS WHEREOF, the parties have executed this agreement on the date first written above.

EMPLOYER

Signature: _____

Name: [Name]

Date: _____

EMPLOYEE

Signature: _____

Name: [Name]

Date: _____